



EASYJET / CC NEWSLETTER

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Feature Article

Vote of No Confidence in our COO

Colleagues,

As indicated in our newsletters last week, BALPA will this week be surveying your confidence in Peter Bellew, easyJet's Chief Operations Officer recently appointed from Ryanair.

This is not an action that BALPA takes lightly. We would never normally conduct an exercise which would target individual airline management in this way. However, we believe that the actions of the COO from his appointment right through this crisis up to and including the current redundancy consultation have been so disingenuous and damaging to the airline, including our public image, and its employees, that we have little choice.

Since his appointment, the COO has:

- *Misjudged the start of the COVID-19 crisis by criticizing the "hype going on around the virus" and encouraging "business as usual"*
- *Plagiarised the Irish Taoiseach in a motivational speech to easyJet staff*
- *Tried to bypass easyJet's recognised trade unions BALPA and UNITE by proposing his "Coronavirus Co-operation Agreements" direct to crew, who firmly and vocally rejected his swingeing cuts to terms and conditions – copied directly from Ryanair contracts*
- *Bypassed easyJet's own operations planning and industrial relations departments in making the above proposals*
- *Reorganised easyJet's previously well trusted and well-regarded safety reporting lines to report to him rather than the CEO – against EASA best practice*
- *Recommended cuts of up to 50% to safety critical easyJet functions such as FRMS*

- *Proposed 727 UK pilot redundancies, a number which BALPA has seen no justification for aside from the airline crewing for winter levels and leaving the door open for zero-hours contract pilots next year*
- *Endorsed a potential redundancy matrix with sickness absence as a primary reference – with potentially grave consequences for safety*

Peter Bellew also materially misled easyJet during his pre-employment interviews, according to the judgement by Judge Allen in Ryanair DAC vs Bellew from the end of last year.

We would encourage you to look out for the survey in your inboxes tomorrow and to reply immediately as we are planning on closing it by 12 noon this coming Friday. We will share it with our partner unions across the UK and Europe. We will send reminders during the week.

Best regards,

Your easyJet CC



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